

Job description: President (Chair of the boards of directors) of the National Cancer Institute (INCa)

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Overview of the organization

The National Cancer Institute (INCa) is the French government agency responsible for coordinating cancer control efforts and providing health and scientific expertise in the field of oncology. Created by Law No. 2004-806 of August 9, 2004, on public health policy, it is under the joint supervision of the Ministry of Health and the Ministry of Research. INCa's main missions are to coordinate actions to combat cancer and to initiate and support scientific, medical, technological, and organizational innovation in the fight against cancer. Its work is part of the national health strategy, which provides the framework for health policy in France. It produces expert reports in the form of national recommendations, guidelines, reports, and opinions, particularly in response to requests from the supervisory ministries, and develops cancer monitoring through surveillance tools, studies, data collection, analysis, and dissemination in all areas of oncology. These areas of intervention apply to research, public health, and care. It was entrusted with steering the ten-year strategy to combat cancer by the law of March 8, 2019. The institution's board of directors is composed of representatives of the constituent members of the public interest group (GIP) and eight qualified individuals. It is supported by a scientific council and three advisory bodies: an ethics committee, an audit committee, and a health democracy committee. INCa employs approximately 150 people, who are subject to the labor code. Its annual budget is approximately €130 million. Most of its revenue comes from subsidies from the ministries responsible for health and research, supplemented by contributions from other members of the GIP and resources from partnerships with public and private organizations.

Main mission

The President (chair of the INCa board of directors) is responsible for the Institute's strategic vision. He or she must therefore define the Institute's strategic directions, in line with those defined by the relevant ministries (health and research), and propose integrated medical and economic management, taking into account the humanities and social sciences, in the development of policies and calls for projects. In particular, he or she must ensure the implementation of the ten-year strategy and the operational rollout of major national priorities: personalized prevention, equitable access to care, translational research and innovation, use of health data, and digital transformation. He or she must also guarantee consistent, transparent, and effective governance of the Institute, particularly in scientific, ethical, operational, and budgetary matters. He or she represents INCa before public authorities, national and European health institutions (DGSANTE/DGRTD) and global institutions (IARC), patient associations, healthcare professionals, and economic partners.

Organization and role of the Chief Executive Officer (CEO)

The President has under his or her authority a chief executive officer whose main task is to ensure the operational and administrative management of the Institute. He or she may delegate key tasks to the Director General: preparing strategic guidelines and their implementation procedures, overseeing the implementation of decisions made by the Board of Directors and the Chair, recruiting and managing human resources, preparing and executing the budget, managing day-

to-day services, and contributing to the development and implementation of public policies on cancer care defined with the government. This structure ensures effective synchronization between the medical and scientific strategy led by the President and the operational delegation led by the Chief Executive Officer.

Required profile

For this position as Chair of the INCa Board of Directors, candidates are expected to have significant experience in public policy, managing complex organizations in the health, research, or innovation sector, and the ability to bring together multidisciplinary teams and various partners (scientists, institutions, associations). The scientific dimension of the position requires candidates to have a high-level clinical or scientific profile. In terms of ethics, candidates are expected to have a strong sense of public interest and to make a public declaration of interests (DPI) that is compatible with the requirements of the position. Candidates must also be able to continue the efforts undertaken to internationalize and raise the profile of the Institute in a context of profound transformation in the fight against cancer at the European and international levels.

Selection procedure

The selection of candidates involves an interview by a selection committee set up by the Ministry of Health and the Ministry of Research, which oversee the institution. At the end of the selection process, the successful candidate will be interviewed by both parliamentary assemblies before being appointed for a renewable five-year term. The application file, including a detailed curriculum vitae with a list of experience and publications and works, as well as a letter of intent, must be sent within thirty days of the date of publication of this notice in the Official Journal of the French Republic to the ministers' chiefs of staff and to the Director General of Health, by email only, to the following addresses: didier.lepelletier@sante.gouv.fr; sarah.sauneron@sante.gouv.fr; DGS-SP@sante.gouv.fr; DGS-DR1-RH@sante.gouv.fr; direction.generale@recherche.gouv.fr; nacer.boubenna@recherche.gouv.fr.

The position requires guarantees of independence and impartiality. In order for their application to be considered, candidates must simultaneously complete a public declaration of interests in accordance with Law No. 2011-2012 of December 29, 2011 on strengthening the safety of medicines and health products, extended to all actors in the field of public health and health safety, by accessing the website: <https://dpi-declaration.sante.gouv.fr>.